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MISSION

Established in 1980, Urban Resource Institute (URI) is committed to the identification and reduction of major psychosocial failures impacting the economically indigent New Yorker.

Through research, advocacy and delivery of vital human services, URI helps hundreds of abandoned and devastated individuals move through a process of self-reclamation. After 30 years of service to the community, the URI mission continues to be as vital today as it was at its inception.

URI strives to model important social ideals resonating at the heart of our civil society. Our corporate values, concretely displayed through our programs, are grounded in the belief that all people, especially the least among us, are entitled to pursue and share the opportunities of an open society.



**Whittaker Mack
Interim Chairperson,
Urban Resource Institute**

“As the economy stabilizes, our program continues to progress and serve clients.....[Urban Resource Institute] thrives to provide a multitude of services”

--- Whittaker Mack III

Message from the Chairperson

Dear Friends and Supporters of Urban Resource Institute:

On behalf of our Board of Trustees, we would like to thank you for your support throughout the year. As the economy stabilizes, our program continues to progress and serve clients within the Metropolitan New York area who struggle with various social, physical, and medical issues. Our organization thrives to provide a multitude of services which include: domestic violence rehabilitation, job placement for mentally disabled, culinary arts training, and medical care.

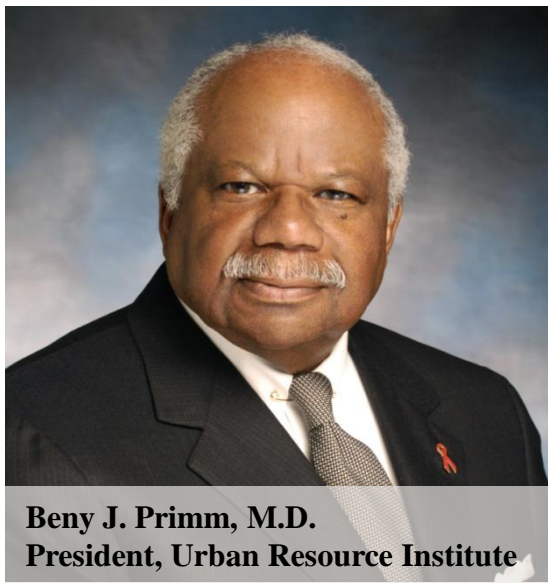
On October 1, 2010, President Barack Obama proclaimed October as National Domestic Violence Awareness Month. This was centered on the passage of the Violence Against Women Act (VAWA) put into place 16 years ago. The Urban Resource Institute has remained in the forefront in the fight against domestic violence for 32 years. Our programs have helped women regain their lives and restore their families. Most recently URI, in a joint effort with Kings County Hospital, held its 5th Annual Domestic Violence Conference. URI staff along with domestic violence, medical, and legal professionals, survivors, and advocates were among the presenters who educated hundreds of attendees dedicating their lives to domestic violence programs.

Other URI programs that perform ongoing research and provide education include: (LEAP) our Legal Education and Assistance Program which offers legal help for program participants and the Culinary Arts Academy. This academy, established in December 2010, serves a dual purpose by offering job training and remedying nutritional deficiencies in children within the domestic violence programs.

Other notable URI programs and services include: The Marguerite T. Saunders Urban Center For Alcoholism and Addiction Services (MS-UCAS), Urban Center for the Developmentally Disabled (UCDD), Intermediate Care Facilities/Individualized Residential Alternative, and the Working Women’s Internship Network (WWIN).

We encourage you to read this annual report and gain a better understanding of our mission here at Urban Resource Institute. For additional information please visit our website – <http://www.uriny.org>, see volunteer opportunities within the organization, or follow us within the social network medium at Twitter, Facebook, and LinkedIN.

Whittaker Mack III
Interim Chairperson of the Board of Trustees



Beny J. Primm, M.D.
President, Urban Resource Institute

“In the coming year, URI will continue to sharpen its focus on the vital unmet service needs that lie at the heart of family violence, addiction, homelessness and the plight of persons with severe developmental disabilities.”

--- Beny J. Primm, M.D.

Message from the President

Dear Friends,

As URI enters its 32nd year of operations, its vital humanitarian role in our communities continues to stand in sharp contrast to a climate of escalating violence against women, increasing homelessness, and growing poverty. Thus, despite all of our wonderful work, there remains much to be done. So, yes, we've been quite busy.

Recent population census data document the continuing growth of New York City's various immigrant populations. Correspondingly, the percentage of immigrant women seeking protection in our domestic violence shelter program continues to grow significantly. These women present as trapped in abusive relationships because of immigration laws, language barriers, social isolation and the lack of financial resources. Most require technical assistance to unravel entanglements that make it difficult to escape their abusers --- abusers who often use their partners' immigration status as a tool to force them to remain in their relationships. Thus, unresolved problems relating to immigration status are frequent drivers of cyclical abuse and homelessness.

In response, this year, with supplemental funding from the Macy's Foundation and Citibank, URI's Domestic Violence Legal Education and Advocacy Program (LEAP) intensified its efforts to address this critical need for specialized legal services among immigrant victims of domestic violence.

LEAP's intensified intervention not only helps immigrant women navigate the legal system in order to secure normalized immigration status, but also covers fees associated with obtaining important documents, such as birth certificates and passports, which are frequently left behind, lost or destroyed by abusers.

Equally as emblematic of URI's humanitarian role was the focus of this year's 5th Annual Domestic Violence Conference. For this event, URI partnered with Kings County Hospital to bring together over 200 professionals, domestic violence survivors and advocates to probe and document issues salient to health, mental health and community responses to domestic violence. As in the past, workshop presentations were unsparing, ranging from the exposition of the role of hospital-based sexual response teams in documenting sexual assaults to identifying and coping with cultural factors that sponsor abuse. This conference continues to be a powerful public service.

In the coming year, URI will continue to sharpen its focus on the vital unmet service needs that lie at the heart of family violence, addiction, homelessness and the plight of persons with severe developmental disabilities. Look for a push to expand the range of employment and training services offered through URI's Urban Center for the Developmentally Disabled and the emergence of innovative plans to develop a new group home for persons with disability who are medically frail.

There is so much more that I could share in this brief greeting. Indeed, as you review this report you will learn of the extensive scope and depth of our efforts in helping persons in need.

Thank you for your continuing support.

Beny J. Primm, M.D.
President

Urban Resource Institute

LEADERSHIP



*Seated left to right: Horace L. Morancie, Brigitte McCray, Rev. Leonard Jarvis, Vivian Y. Bright
Standing: Whittaker Mack & Carmen Smith*

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PROGRAMS AND SERVICES

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Senior Director of DV Programs

Urban Women's Retreat &
Urban Women's New Beginnings

Kenneth McCrae, LCSW

Urban Women's Safe Haven

Sharon Taylor-Fort, M.S.

Urban Center for Change

Jennifer White, Esq.
(LEAP)

Legal Education and Advocacy Program

Teresa Engo, LCSW
Alcoholism

Marguerite Saunders Urban Center for
and Addiction Services

Rosalind Nixon, MPA
Residence

ICFs – Linden House, Beny J. Primm

IRA – Ferndale House

Kwabena Addae, MPA

Urban Center for the Developmentally
Disabled

Sandra Aikens

Urban Transportation Project

Overview

The Urban Resource Institute's Division of Human Services has the overall, day-to-day management responsibility of URI's programs. The Division's management staff oversees a variety of services which includes, providing oversight for the successful development, start-up, and maintenance of daily operations; as well as the integration of enhancement activities for all human services programs.

From eight program sites scattered throughout Queens, Brooklyn and Manhattan, URI delivers human services to more than 1,600 persons annually. Approximately half are minors. Overall, nearly 70% are women and children. URI staff is multi-ethnic, consisting of 280 full and part-time employees, approximately 25% of whom are professionals. URI spends 18 million dollars annually on goods, services and staff salaries, making it an important economic resource, especially within the deprived communities it serves.

DOMESTIC VIOLENCE EMERGENCY SHELTERS

Current Services

The Urban Resource Institute (URI) manages three emergency domestic violence shelters. Two of them, *Urban Women’s Retreat (UWR)*, and *Urban Women’s New Beginnings (UWNB)*, are located in the Harlem area of Manhattan, and the third, *Urban Women’s Safe Haven (UWSH)* is located in Brooklyn. Together, these three programs have the capacity to provide services to 321 survivors of domestic violence, including their dependent children. Placement in these facilities is facilitated through a 24-hour domestic violence hotline, where staff provide counseling, referrals, and community outreach and education.

The emergency shelters provide residents with comprehensive social services such as individual counseling; support groups; childcare; vocational, educational and recreational services; legal advocacy; domestic violence education and assistance with obtaining permanent housing. Adults are also offered parenting skills, budgeting, coping skills, and counseling to assist them in dealing with their individual circumstances, as well as job-readiness activities including resume writing, GED preparation and interviewing skills. Through referral services, families are assisted with medical and mental health services, as well as legal services. Residents typically remain at the emergency shelters between 90 and 135 days. When families are able to move into permanent housing, they are provided with after-care services designed to facilitate transitioning to independent living.

For the children residing in the facilities, URI offers activities including after-school programs; on and off-site cultural and recreational activities; teen relationship groups; and preschool activities for the younger children. Therapy is also provided by a qualified Child Therapist to assist children in coping with the trauma associated with domestic violence. The children also have a representative from the Board of Education who comes to the facility and assists with the placement of children into the appropriate schools within the community.

The three emergency shelters each have Advisory Boards comprised of members from the community, who lend support to the programs through sponsorship of activities for the women and children.

Population/Statistics

In 2010, the three emergency shelters provided services as follows:

Facility	Total Residents	Women	Children	RACE				
				Afr/Am	Hisp	Caucasian	Asian	Mixed
UWR	408	162	246	62%	23%	3%	2%	10%
UWNB	426	129	297	56%	28%	1%	5%	10%
UWSH	459	159	300	46%	51%	0	0	3%

Accomplishments

During the year the following accomplishments were achieved:

- At UWR, permanent housing was secured for seventeen (17) families, and eighteen (18) families were transferred to Tier II transitional housing programs; at UWNB, thirty-eight (38) families moved into permanent housing, and fourteen (14) to transitional housing; at UWSH, fifteen (15) families obtained permanent housing, and fourteen (14) were referred to transitional housing.
- UWR operated at a 95% utilization rate; UWNB – 97%; and UWSH – 92%, among the highest utilization rates in New York State.
- Staff made a series of speaking engagements on radio, television, and at schools and other organizations to promote URI’s domestic violence programs.
- At UWSH, the Childcare Department with assistance from an Advisory Board member, implemented a pre-school program aimed at addressing educational and domestic violence issues with the children.
- Residents and staff participated in the 2010 NYS Coalition against Domestic Violence “Legislative Awareness Day” in Albany, New York.
- Staff planned and implemented the Women’s “Herstory” Month program to celebrate female survivors of domestic violence.
- Staff provided a series of quarterly domestic violence trainings - DV 101, to various community organizations, colleges, and other domestic violence programs.
- URI obtained funding for and implemented a food program for the children at all URI shelters, providing three full meals a day, in addition to snacks, funded by the NYS Department of Health
- All shelters met maximum one year re-certification requirements.

Capital Improvements

Urban Women’s Retreat

- New HVAC systems were installed in the hallways and offices on the first floor.
- Completed renovations for all forty-two (42) units. These renovations included the installation of new kitchen cabinets and countertops in the kitchen area, new floors in the bathrooms and living rooms as well as painting of each unit.
- Installed two new bathrooms in the basement and remodeled administrative offices on the first floor.
- Restoring this facility also included repairing the common areas: hallways, stairs, lobbies, upgrading the CCTV system as well as the heating system.

Urban Women’s New Beginnings

- Installed new safety devices to prevent trip hazards, as well as VCT tiles in the storage area of the basement.
- A new storage area devices were erected in the basement by appropriating a portion of the basement and installing racks, painting the area, and designating it “storage.”

Urban Women’s Safe Haven

- Replaced damaged windows and installed new HVAC system in the hallways.
- Replaced front entrance sidewalk; and pointed and steam-cleaned the brickwork.
- Removed and installed new countertops in twelve (12) apartments.
- Installed four (4) new fireproof doors in stairway and at the entrance.
- Refinished the hardwood floors.

Future Goals

- UWR will hold an annual Spa Day for residents featuring cosmetology schools that will provide salon treatments for the residents.
- Staff will continue to schedule speaking engagements regarding URI's programs.
- The rooftop playground planned for UWSH will be completed.
- URI staff will continue to present DV 101 trainings to educate the community.
- Shelter staff will develop a strategic marketing and outreach committee to ensure that the three shelters continue to operate at their maximum capacities.
- Staff will research and identify more affordable housing options for residents.

URBAN CENTER FOR CHANGE

Current Services

The Urban Center for Change (UCC), located in Brooklyn, is a **transitional shelter** for domestic violence survivors, and provides transitional housing for twenty-seven (27) families with a stay of approximately six to nine months. The families are admitted directly from Emergency Domestic Violence Shelters when they have exhausted their stay and have been unable to obtain alternative housing. The services provided are comprehensive in nature and are geared towards helping the families continue healing from domestic violence, obtain permanent housing and become self-reliant.

Services provided includes individual and group counseling; case management; support groups; parenting skills; child care services; recreational, vocational and educational activities; legal advocacy; and assistance with obtaining permanent housing. In addition, the social worker assesses the families to identify the need for more extensive services which may include referrals to external resources, psychotherapy, family therapy, and crisis intervention.

Population/Statistics

The Urban Center for Change served a total of 47 women, 87 children, and one male, for a total of 135 residents. There were 34% African Americans, 62% Hispanics, and 4% was a mix of other races.

Accomplishments

- Twenty-three (23) families were placed in permanent housing.
- UCC operated at a 99% utilization rate.
- The program met the standards for the maximum one year recertification during its recent audit by the New York State Office of Temporary and Disability Assistance (OTDA).
- Eighty-five percent (85%) of the residents were engaged in work-related, educational and/or training related programs and assignments.

Capital Improvements

- Installed six (6) exterior fireproof doors.
- Reassessed and upgraded the heating system, installed leaders and gutters in the courtyard.
- Removed the rubbish and installed a new playground in the backyard.

Future Goals

- UCC plans to make renovations to certain areas of the facility including painting the Childcare room, Recreation and Social Service areas, as well as common areas throughout the facility.
- Wooden floors in some units will be replaced, as well as kitchen cabinets, and replacement windows as needed.

WORKING WOMEN'S INTERNSHIP NETWORK

The Working Women's Internship Network (WWIN) was developed in July 1998 to provide women in URI's four domestic violence shelters with life sustaining professional and work readiness skills, by placing them in a variety of clerical, medical and/or administrative internship placements. Appropriate candidates are referred by their Counselor to the WWIN Coordinator, who works with the candidates to identify their skills, talents, interests, and values, and assists them with resume processing. Participants are provided with a baseline medical screening and assessed for placement in an internship assignment within the corporation. Once placed, interns receive ongoing post-placement support from their Field Placement Supervisor as well as the WWIN Coordinator, to ensure retention and continuity.

The WWIN Program continues to receive its funding through the Federal Family Violence and Prevention Services Act (FFVPSA) which has been renewed for 2010. The grant funds are used for the operation of the WWIN program, including funding the WWIN Coordinator's position, as well as providing interns with a minimum wage stipend to cover the cost of lunch and transportation.

There were 41 interns and of that number, half gained full-time employment. More than half of the interns completed extended cycles of about 24 to 32 weeks. The WWIN Coordinator met with approximately 200 residents during house meetings (Orientation), and individually to promote the WWIN program. To date there are 10 active WWIN interns.

FIFTH ANNUAL DOMESTIC VIOLENCE CONFERENCE

URI's 5th Annual Domestic Violence Conference was held on November 5, 2010 in collaboration with Kings County Hospital. The conference location was Kings' County Hospital, on the second floor of the "T" building located at 431 Clarkson Avenue in Brooklyn. The title of this year's conference was "*Bridging the Gap: A Health, Mental Health, and Community response to Domestic Violence*". The keynote speaker was Kathryn Laughon, an Associate Professor of the University of Virginia School of Nursing, who is also Center President of the Nursing Network on Violence Against Women International. Selected workshops included: Sexual Assault: From Evidence Collection to Prosecution, Assessment of Domestic Violence and Mental Health Consequences in Medical Settings, Domestic Violence and Pregnancy, and Assisting Domestic Violence Victims with Traumatic Brain Injury. Workshop presenters included professionals from the domestic violence and medical fields, the legal system, URI staff, as well as survivors and advocates. URI met its anticipated target of enrolling approximately 200 attendees. Conference evaluation results indicated a high level of attendee satisfaction.

Future Goals

- URI plans to host its 6th Annual Domestic Violence Conference, continuing its role as a leader in the field, and maintaining its position as the organizer and sponsor of the Annual Domestic Violence Conference.

DOMESTIC VIOLENCE LEGAL EDUCATION AND ADVOCACY PROGRAM (LEAP)

Current Services

The Domestic Violence Legal Education and Advocacy Program (LEAP) continues to provide vital legal services to the clients of URI's four domestic violence shelters. The program was launched in 2006 in order to make legal information, support and services accessible to shelter residents. LEAP conducts comprehensive legal assessments and provides advice, referrals and brief services to clients experiencing family law issues, such as custody, visitation, orders of protection, child support and divorce. The program also advocates for clients with the local police precincts and district attorney's offices to ensure that incidents of violence are properly documented and investigated, and offers assistance to immigrant victims of domestic violence by preparing and filing Violence Against Women Act (VAWA) self-petitions, battered spouse waivers, U visa petitions, and petitions for work authorization and naturalization. In addition, LEAP conducts educational workshops and trainings for clients and shelter staff, and produces a newsletter, *LEAP FOR LIFE*, which educates clients about their rights.

Population

LEAP provided services to 247 clients. This population included 41% African American, 9% Caribbean/West Indian, 43% Latina/Hispanic, 2% Caucasian, 3% African, 1% Middle Eastern and 1% Asian.

Accomplishments/Statistics

- Conducted 593 legal consultations for clients, which includes 247 initial intakes and 346 follow up sessions.
- Prepared and filed 28 immigration petitions with the US Citizenship and Immigration Services (USCIS).
- Received approvals from USCIS on 21 previously filed immigration cases.
- Presented at the Annual Conference of the National Coalition Against Domestic Violence in Anaheim, California, addressing the experiences of domestic violence victims in Family Court.
- Continued the Beauty Salon Project, funded by Citibank, and made presentations on domestic violence and legal issues to 8 beauty salons in Central Brooklyn.
- Expanded LEAP's staff by coordinating a summer legal internship program with a Kingsborough Community student, and hiring a part-time legal assistant.
- Continued our partnership with John Jay College's Vera Fellowship Program and supervised and mentored a college intern.
- Received a grant from DISNEY to support the program and fund the legal assistant position.
- Distributed over \$700 to clients from LEAP's Financial Assistance Program, which was funded by the Macy's Foundation to cover the fees required to replace important legal documents.

Future Goals

- LEAP will repeat its **Economic Justice Training Series** for domestic violence shelter staff that will focus on a variety of financial issues related to domestic violence.
- The program also intends to continue its legal internship program for law students and for John Jay College students during the school semesters.
- LEAP intends to consistently screen clients for credit/debt challenges in order to identify pending civil court cases, encourage clients to obtain free credit reports, and help to review and repair credit history. The program will also assemble helpful resources and develop partnerships with other legal and financial agencies with the hope of establishing a financial legal clinic.

Future Goals Con't...

- The program intends to create a Language Access Committee to look at ways to improve services for our limited English speaking clients.
- LEAP is actively seeking additional funds from private foundations and government agencies in order to continue and enhance its services.

URI'S DOMESTIC VIOLENCE RESEARCH AND EVALUATION UNIT

URI's Research and Evaluation Unit continues to investigate, present and publish major findings from its studies. Copies of URI's presentations and publications are available by contacting URI's Lewis E. Bingham National Domestic Violence Library and Clearinghouse at www.ndvl.org. Included on this site is information and national links to domestic violence services and a listing of books and publications available for review at the library by appointment.

Accomplishments

- Staff of the Research and Evaluation Unit presented findings at the following conferences in 2010:
 - *Risk of Intimate Partner Homicide and Posttraumatic Stress Disorder among Victims of Intimate Partner Violence*, presented at the 138th Annual Meeting of the American Public Health Association in Denver, Colorado.
 - *The Relationship between Posttraumatic Stress Disorder and Risk of Intimate Partner Homicide*, presented at the 62nd Annual Meeting of the American Society of Criminology in San Francisco, California.
 - *Correlates and Consequences of Domestic Violence* presented at URI's 5th Annual Domestic Violence Conference
- Staff of the Research and Evaluation Unit developed and moderated three workshops for URI's 5th Annual Domestic Violence Conference
 - *Assisting Domestic Violence Victims with Traumatic Brain Injury*
 - *Assessment of Domestic Violence and Mental Health Consequences in Medical Settings*
 - *Helping or Harming: Intervening with Chemical Dependency and Mental Health Issues in Women Seeking Shelter Safety*
- The Research and Evaluation Unit continued to conduct in depth interviews with residents as part of the unit's research study to further understand the nature of domestic violence, the intergenerational transmission of violence and the immediate impacts of domestic violence. Interviews were conducted across the three emergency facilities. Data collection is currently on-going.
- The Research and Evaluation Unit continued to conduct Quality Assurance (QA) reviews at each domestic violence facility. Results were presented to senior management, program administrators, and trustees. Findings reflected the high quality of services provided.
- The Research and Evaluation Unit continued to conduct quarterly Resident Satisfaction Surveys. Results were presented to shelter administrators and data from specific items were reported to the Family Violence and Prevention Act, as part of their required grant reporting. Results reflected a high level of resident satisfaction.
- Members of the research and evaluation unit were active in the planning and execution of several events, including the Annual Domestic Violence Conference, Women's Herstory Month celebration and the New York State Coalition Against Domestic Violence Legislative Awareness Day. Results were presented to program and executive staff, as well as to the Board of Trustees.

Future Goals

- The Research and Evaluation Unit continues to develop strategies and evaluation studies to identify staff training needs, and interventions to enhance the quality of care provided to residents of URI's four domestic violence shelters.
- The Unit is actively seeking new funding sources to expand upon research and evaluation efforts. Additional funding will allow the unit to create on-going studies that will bridge the gap between research and practice and ultimately impact policies and approaches to working with survivors of domestic violence.
- The unit plans to present their findings at several national conferences including: the American Psychological Association's Annual Meeting, College on Problems of Drug Dependence Conference, and the American Public Health Association's Annual Meeting.

MARGUERITE T. SAUNDERS URBAN CENTER FOR ALCOHOLISM AND ADDICTION SERVICES

Current Services

The Marguerite T. Saunders Urban Center for Alcoholism and Addiction Services (MS-UCAS) program, is licensed by the New York State Office of Alcoholism and Substance Abuse Services (OASAS), to provide out-patient chemical dependency services to those who are dependent on alcohol and/or other drugs. The program currently provides specialized individual counseling, group counseling, and case management, in areas related to poly-drug abuse, particularly to those who are maintained on methadone but who abuse alcohol and/or other drugs. Lunch is provided daily to patients attending the program, and transportation reimbursement is provided to those who are eligible for this subsidy.

Monthly Continuous Quality Improvement (CQI) Audits and Utilization Reviews are an integral components of the program.

Population/Statistics

MSUCAS provided services to approximately 109 patients. These comprised 57.8% male and 42.2% female, including 63% African American, 6.4% Caucasian, and 35.8%, a mix of other ethnic groups.

Accomplishments

- The Double Recovery Group continues to focus on persons who are diagnosed with chemical dependency and a mental health co-occurring disorder, continues to meet on a regular basis.
- As part of recruitment, the Program Director has conducted presentations to staff and potential patients at external venues such as Treatment Courts, homeless shelters; and ¾ transitional housing programs; as well as participated at Resource Fairs, seminars and conferences.
- Ongoing Quality Assurance and Utilization Review with monthly chart audits continue as per regulatory guidelines, as well as quarterly training and additional supervision of staff which focuses on addressing the quality and timeliness of documentation.

Future Goals

- Patient outreach and recruitment will continue to be an area of focus to ensure the expansion of the program. Staff will conduct community outreach at least once per month to identify ongoing referral sources.
- Refocus on addressing barriers to patients' treatment stabilization in order to enhance the treatment completion rate.
- Explore the expansion of services for special populations, including those with developmental disabilities, adolescents, and those with involvement in the criminal justice system.

URBAN CENTER FOR THE DEVELOPMENTALLY DISABLED

Current Services

The Urban Center for the Developmentally Disabled (UCDD) program is contracted by the NYC Department of Health and Mental Hygiene to provide services to individuals who have been diagnosed as having a primary disability of mental retardation, resulting in impairment to mental, social and vocational functioning. UCDD trains and places consumers in unsubsidized employment and provides continual support including; counseling, case management and on-site job coaching. Services leading up to employment include Community Based Work-Site Assessment (CBWA) designed to evaluate consumers in 'real work' settings. On successfully completing CBWA, a consumer then graduates to employment; or is placed in Work Readiness Training (WRT), for additional preparation.

Once a consumer becomes employed, job-coaching is provided in the form of job-site intervention designed to facilitate the consumer's achievement of work competence, adjustment and retention. Consumers are provided with a daily stipend to subsidize their lunch costs, and to assist with transportation to and from the work site. Consumers are referred to community-based support systems as necessary.

Population/Statistics

The UCDD program had an average monthly census of 107 consumers. These comprised 70% male, aged 22 to 58 years, and 30% female, aged 21 to 60 years. Additionally, this included 50% African American, 17% Hispanic, 10% Caucasian, 22% West Indian, and 1% Asian.

Accomplishments

- Despite the current economic crisis in terms of employment, UCDD obtained 56 new placements during 2010. An average of 70 consumers per month maintained employment; an increase of 9% as compared to 2009.
- Program enrollment went up from an average 100 consumers per month to 107 consumers per month.
- Despite the labor market challenges, UCDD was able to assist 50% of enrolled disabled persons to remain in stable employment for two years or more. Currently, consumers are employed at establishments such as Walmart, Target stores, Daffy's Department stores, security firms and Pathmark Supermarket. Some of their job descriptions include - Stock Clerks, Maintenance Workers, Security Guards, Crossing Guards, Chef Assistant, Purchasing Clerk, and Human Resource Clerk.
- The program's levels of service during 2009 were 101%, which is 16% above the threshold level set by the NYC Department of Health and Mental Hygiene.
- UCDD received another high performance level rating during its annual audit, with no deficiencies and received a three (3) year contractual agreement with the NYC Department of Health and Mental Hygiene;
- The program continues to experience an increase in sponsorship of consumers by the NYS Vocational and Educational Services for Individuals with Disabilities (VESID), enhancing the funding, services, and job placement provided to UCDD consumers

Future Goals

- UCDD is in the process of setting up a Business Advisory Committee (BAC). This will bring together various employers and community leaders to discuss employment issues and trends for the consumers.
- Seek funding to enhance services that would include a supported employment component.
- Increase outreach to potential consumers transitioning from NYC High Schools

URBAN TRANSPORTATION PROJECT

As a result of funding revisions by the NYS Office for People with Developmental Disabilities' (OPWDD), for the provision of transportation to those with developmental disabilities, the Urban Transportation Project lost its funding at the end of June, and the program closed.

In the interim before the closing, the Program Director and her assistant concentrated on storing and preserving all files and documentation associated with the program. Employees were offered alternate positions within the corporation and continue to be employees of the Urban Resource Institute.

INTERMEDIATE CARE FACILITIES / INDIVIDUALIZED RESIDENTIAL ALTERNATIVE

Current Services

URI's two (2) Intermediate Care Facilities (ICFs), Linden House and the Beny J. Primm Residence, located in the borough of Queens, provide group home services to twenty-five (25) consumers diagnosed with mental retardation ranging from mild to profound. Fourteen (14) consumers reside at Linden, while eleven (11) are housed at the Beny J. Primm Residence. These consumers receive 24-hour care and an extensive array of services, including medical, daily living skills, nutritional, recreational, and vocational. Consumers are transported to their day treatment, habilitation, vocational programs, and recreational activities daily.

The Individualized Residential Alternative (IRA) is home to eight (8) consumers who were assessed as needing an environment that was less restrictive than that of the ICFs. These consumers receive similar comprehensive services as provided in the ICFs, but they participate more fully in their care, and in the community.

Population/Statistics

The Linden House has a total of 14 consumers in residence, - eight (8) men and six (6) females. There are three (3) Caucasian men and three (3) African American, while the other two (2) are Hispanic. Of the six (6) females, three (3) are Caucasian and three (3) are African American. The ages of the consumers in this facility range from 22 to 80 years.

At the Beny J. Primm Residence, there are 11 consumers – four (4) men and seven (7) women. Of the four (4) men, two (2) are Caucasian, one (1) is Hispanic and the other is of Chinese descent. There are six (6) Caucasian women and one (1) Hispanic. Age ranges at this facility are from 31 – 78 years.

Ferndale House has eight (8) consumers - five (5) men and three (3) women. Two (2) of the men are African American, two (2) are Caucasian, and one (1) is of Hispanic descent. Two (2) of the women are African American, and the other is Caucasian. Consumers range in age from 39 to 53 years.

Accomplishments

- Nursing Services were expanded and modified to assist Approved Medication Administration Personnel (AMAP) staff, to oversee daily medication administration, medical follow-up and other services.
- The Linden House and Beny J. Primm Residence both had successful audits during the year, achieving the maximum one year recertification.
- Ferndale house also had a successful audit and full recertification is expected.
- A Quality Assurance Consultant was hired for the ICFs/IRA to provide ongoing monitoring of program systems.
- URI extended its approved Medicaid Case Management Service Coordination to Staten Island, and now delivers this service to all of the boroughs in New York City.

Capital Improvements

Linden House - ICF

- Installed a new sidewalk and driveway.
- Removed and replaced safety tiles throughout facility.
- Remodeled the kitchen, bathrooms and medical room.
- Installed an electronic keyfab entry access system, by which employees can gain access with the wave of the fab instead of having to be keyed in. Should employee become terminated, the fab can immediately be deactivated from the central office.
- A chain link fence, with a gate was installed; removed the old shed in the backyard and replace it with a new shed; landscaping was complete around the entire facility.

Beny J. Primm Residence - ICF

- Installed VCT tiles in the hallways and basement areas.
- Removed old chain link fence around the property and replaced with new vinyl and Roth iron fence.
- The roof was rubberized; exterior brick work steam cleaned and pointed.
- Installed a new main water supply and sewer drain.
- Removed and replaced the old water heater.
- Installed an electronic keyfab entry access system, by which employees can gain access with the wave of the fab instead of having to be keyed in. Should employee become terminated, the fab can immediately be deactivated from the central office.
- Completed the installation of a new HVAC system, which included the installation of individually controlled split-level AC units in each client's bedroom.
- Installed a new handicap ramp that extends from the kitchen area.

Ferndale - IRA:

- Installed a new sidewalk; landscaping was completed around the entire facility.
- Installed an electronic keyfab entry access system, by which employees can gain access with the wave of the fab instead of having to be keyed in. Should employee become terminated, the fab can immediately be deactivated from the central office.
- Installed safety tiles; removed and replaced the old kitchen base cabinets with new base cabinets.

Future Goals

- Continue to monitor and enhance medical and behavioral services, and maintain each home at the level required to meet the standards for maximum one year recertification during audits by NYS Office for People With Developmental Disabilities (OPWDD).
- Due to the aging of this population and the intensity of their geriatric-related needs, URI anticipates that there will be a continued need for more barrier-free homes and medical services, in the event that funding becomes available. URI continues to explore the possibility of developing two additional 8-bed IRAs for consumers with special needs.
- Cost effective replacement of all nursing staff hired from outside nursing agencies with Certified Nursing Assistants.

URI CORPORATE BENEFIT PROGRAM

There were significant changes to the health insurance program. Many of the changes were invoked as an effort to reduce premium costs and to ensure employees not only had choice, but also affordable health care. Open Enrollment sessions were held at each of the sites. Employees received *open enrollment* renewal information for Aetna, Health Insurance Plan of New York and Guardian Dental. The health insurance offered through Aetna was modified. After careful evaluation of the group's utilization, it was found that we performed better thus the corporation could see a substantial savings in premiums if consideration was given to eliminating the High-level POS.

- Since the Utilization Report showed a reduction in the number of catastrophic claims, as well as improved performance, Human Resources Management was able to negotiate a 5% premium increase compared to the 23.3% proposed by Aetna for the 2010 calendar year. The corporation was also able to offer the Aetna Point of Service, HIP High and Low Plans and the Guardian Dental Coverage.
- Successfully negotiated a decrease in premium with UNUM for the renewal of Short-term Disability (DBL), Supplemental Disability (STD) and Long-term Disability (LTD).
- There was no increase in the Basic Life and Voluntary Life Insurance policies due to a mid two-year rate guarantee.

URI Employee Retirement Plan

The Trustees met, reviewed and adopted a new Plan Document. The Trustees received an Annual Report from ING that summarized participant demographics, utilization of services, and participant investment selections. The Retirement Plan participants continues to maintain a substantial sum of monies in the fixed accounts despite the availability of the Asset Allocation funds, which provide greater diversification over the fixed accounts.

Organizational Learning and Development

The Human Resources Trainer has established an organizational learning and development curriculum to include the following applications:

First-Class Communication Software – developed a curriculum for First-Class Software training wherein students are instructed on how to effectively and efficiently use the First-Class communications software to send and receive e-mails, and uses the calendar to arrange meetings/appointments, etc.

Microsoft – Preparations were made for training in Microsoft Excel to include a class in Excel I and Excel II.

Desk-side Coaching – Desk-side coaching was introduced to users of Microsoft Office, First-Class and Adobe Acrobat. 35 Requests for support in the following areas were received: Excel – 46%, First-Class – 28%, Network migration of documentation – 14%, Word – 6%, and Acrobat – 6%.

URI 2010 ANNUAL VISITS PER FACILITY

Activity	Medical	Daily Programs/ Visits	Shopping	Social	Nutrition	Recreation	Other
Ferndale	58	389	95	8	23	9	91
BJ Primm	78	407	72	2	2	2	140
Linden	85	585	97	3	3	12	158
UCC	3	19	72	5	7	12	56
UWR	15	7	11	9	12	8	135
UWNB	5	5	7	4	11	3	97
UWSH	8	7	43	7	19	12	103
TOTALS	249	1419	397	38	77	58	780

Medical:

Doctors' appointments, hospital visits, dental, pharmacy

Daily Programs/Visits:

Daily activity/appointments/clinics/programs

Shopping:

Malls, other purchases

Social:

post office, PATH

Visits with family, church, invitations to special events

Nutrition:

Food pantries, donations

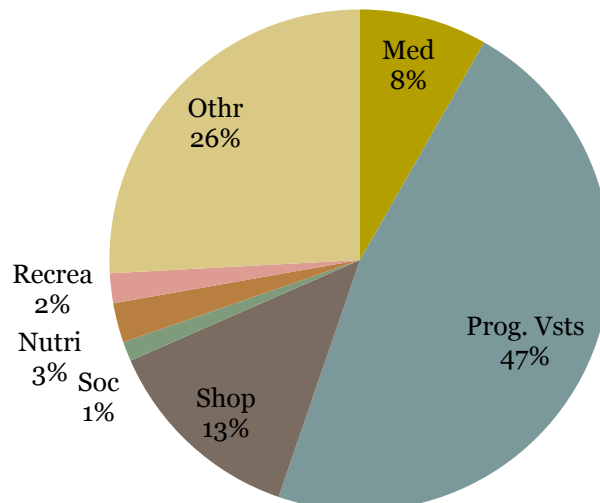
Recreation:

Movies, museums, bowling, library

Other:

Fast food places, bank, hair/nail salon,

URI 2010 VEHICLES ANNUAL ACTIVITY



Programs' Funding Sources

Programs

Beny J. Primm Residence

41-49 Benham Avenue
Elmhurst, New York 11373
(718) 899-8622

Ferndale Individualized Residential Alternative

145-43 Ferndale Avenue
Jamaica, New York 10031
(718) 558-0211

Linden House

155-19 Linden Boulevard
Jamaica, New York 11373
(718) 322-9127

Marguerite T. Saunders Urban Center for Alcoholism and Addiction Services

937 Fulton Street
Brooklyn, New York 11238
(718) 636-0015

Urban Center for the Developmentally Disabled

494 Dumont Avenue
Brooklyn, New York 11211
(718) 342-2121

Urban Transportation Program

494 Dumont Avenue
Brooklyn, New York 11211
(718) 922-9650

Urban Women's New Beginnings

P. O. Box 450
New York, New York 10031
(212) 491-0023

Urban Women's Retreat

P.O. Box 804
New York, New York 10037
(212) 690-6940

Urban Center For Change

P.O. Box 120200
Brooklyn, New York 11211
(718) 495-1801

Urban Women's Safe Haven

P.O. Box 260057
Brooklyn, New York 11226
(718) 421-3035

Funding Sources

New York State – Office of Mental Retardation and Development Disabilities

New York State – Office of Mental Retardation and Development Disabilities

New York State – Office of Mental Retardation and Development Disabilities

New York State Medicaid Title XIX

New York City – Department of Health & Mental Hygiene

New York State – Office of Mental Retardation and Development Disabilities

State of New York – Department of Social Services

State of New York – Department of Social Services

State of New York – Department of Social Services

State of New York – Department of Social Services

URBAN RESOURCE INSTITUTE AND AFFILIATES

Consolidated Financial Statements

December 31, 2010 and 2009

With Independent Auditors' Report

Urban Resource Institute and Affiliates
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December 31, 2010 and 2009

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WithumSmith+Brown, PC

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Certified Public Accountants and Consultants**

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Additional Offices in New Jersey, New York,
Pennsylvania, Maryland, Colorado and Florida

Independent Auditors' Report

To the Board of Trustees,
Urban Resource Institute:

We have audited the accompanying consolidated statements of financial position of Urban Resource Institute and Affiliates as of December 31, 2010 and the related consolidated statements of activities, changes in net assets, functional expenses and cash flows for the years then ended. These consolidated financial statements are the responsibility of the Corporation's management. Our responsibility is to express an opinion on these consolidated financial statements based on our audits.

We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*. Those standards require that we plan and perform the audits to obtain reasonable assurance about whether the consolidated financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the consolidated financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall consolidated financial statement presentation. We believe that our audits provides a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the consolidated financial position of Urban Resource Institute and Affiliates as of December 31, 2010 and 2009 and the changes in its net assets and its cash flows for the years then ended in conformity with accounting principles generally accepted in the United States of America.

In accordance with *Government Auditing Standards*, we have also issued a report dated June 10, 2011 on our consideration of Urban Resource Institute and Affiliates' internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts and grant agreements and other matters. The purpose of that report is to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* and should be considered in assessing the results of our audit.

WithumSmith+Brown, PC

June 10, 2011

Urban Resource Institute and Affiliates
Consolidated Statements of Financial Position
December 31, 2010 and 2009

	2010	2009
Assets		
Current assets		
Cash and cash equivalents	\$ 6,244,393	\$ 6,451,073
Restricted cash, patients' escrow funds	55,415	50,774
Due from funding agencies	2,373,140	2,737,755
Medicaid receivable, net of allowance for uncollectible accounts of \$261,782 in 2010 and \$268,776 in 2009	1,647,409	1,723,333
Prepaid expenses	142,636	106,268
Other current assets	43,479	31,525
Total current assets	<u>10,506,472</u>	<u>11,100,728</u>
Property and equipment, net	12,741,178	13,149,639
Deferred financing costs, net of accumulated amortization of \$766,637 in 2010 and \$741,988 in 2009	549,448	574,097
Assets whose use is limited under bond indenture agreements, held by trustee	988,498	988,498
Due from related entities	<u>1,825,801</u>	<u>1,310,107</u>
Total other assets	<u>16,104,925</u>	<u>16,022,341</u>
	<u>\$ 26,611,397</u>	<u>\$ 27,123,069</u>
Liabilities and Net Assets		
Current liabilities		
Current maturities of long-term debt	\$ 259,875	\$ 246,775
Accounts payable and accrued expenses	4,983,679	5,104,310
Due to funding agencies	237,190	52,937
Patient escrow funds	50,738	45,680
Other current liabilities	23,600	19,724
Total current liabilities	<u>5,555,082</u>	<u>5,469,426</u>
Long-term debt, net of current maturities	<u>14,064,208</u>	<u>14,348,608</u>
	19,619,290	19,818,034
Net assets		
Unrestricted	<u>6,992,107</u>	<u>7,305,035</u>
	<u>\$ 26,611,397</u>	<u>\$ 27,123,069</u>

The Notes to Consolidated Financial Statements are an integral part of these statements.

Urban Resource Institute and Affiliates
Consolidated Statements of Activities
Years Ended December 31, 2010 and 2009

	2010	2009
Revenue and support		
Fee for service	\$ 11,288,387	\$ 11,346,917
Grants and contracts	1,306,584	3,132,716
Medicaid Title XIX	5,298,578	5,549,577
Billing to related entities	1,237,416	1,258,368
Contributions	20,380	38,464
Patient fees	242,728	242,353
Interest	20,765	37,277
Other	<u>49,318</u>	<u>615</u>
	19,464,156	21,606,287
Expenses		
Shelter Services	10,293,613	10,557,325
Urban Center for Developmentally Disabled	959,207	2,733,479
Urban Center for Alcoholism Services	521,880	680,882
Intermediate Care Facilities/Individualized Residential Alternative	5,057,010	4,819,078
General and administration	<u>2,945,374</u>	<u>2,976,273</u>
	<u>19,777,084</u>	<u>21,767,037</u>
Changes in unrestricted net assets	(312,928)	(160,750)
Net assets, beginning of year	<u>7,305,035</u>	<u>7,465,785</u>
Net assets, end of year	<u><u>\$ 6,992,107</u></u>	<u><u>\$ 7,305,035</u></u>

The Notes to Consolidated Financial Statements are an integral part of these statements.

**Urban Resource Institute and Affiliates
Consolidated Statements of Functional Expenses
Year Ended December 31, 2010**

	Shelter Services	Urban Center for the Developmentally Disabled	Urban Center for Alcoholism Services	Intermediate Care Facilities/ Individualized Residential Alternative	General and Administration	URI Total	Urban Resource Housing Development Fund	Urban Center for Change	Eliminations	Total
Personnel costs	\$ 7,425,895	\$ 624,063	\$ 393,490	\$ 3,652,630	\$ 2,528,051	\$ 14,624,129	\$ --	\$ --	\$ --	\$ 14,624,129
Consultants	5,446	--	--	445,711	49,609	500,766	--	--	--	500,766
Data processing	--	--	5	--	18,135	18,140	--	--	--	18,140
Program/client supplies	43,990	821	6,704	54,492	15,176	121,183	--	--	--	121,183
Legal and accountant	--	--	--	--	117,428	117,428	--	--	--	117,428
Consumable supplies	47,890	3,492	6,720	22,351	8,170	88,623	--	--	--	88,623
Occupancy	754,638	75,970	51,894	83,540	--	966,042	--	--	(99,226)	866,816
Telephone	73,336	13,670	15,360	26,640	4,682	133,688	--	--	--	133,688
Repairs and maintenance	449,963	6,281	12,621	222,887	2,331	694,083	--	--	--	694,083
Equipment expense and rental	28,709	6,620	6,619	12,899	10,791	65,638	--	--	--	65,638
Auto expenses	44,148	--	--	73,928	4,126	122,202	--	--	--	122,202
Travel	19,914	2,936	686	11,638	17,029	52,203	--	--	--	52,203
Insurance	112,936	4,588	1,128	13,720	8,115	140,487	--	--	--	140,487
Interest	724,187	--	--	56,193	--	780,380	--	--	--	780,380
Client services	48,519	21,093	13,050	9,869	--	92,531	--	--	--	92,531
Depreciation and amortization	540,581	9,993	948	142,484	3,797	697,803	95,693	30,963	--	824,459
Food	28,065	730	12,655	187,565	--	229,015	--	--	--	229,015
Subcontract costs	--	188,920	--	--	--	188,920	--	--	--	188,920
Uncollectible claims	--	--	--	28,961	--	28,961	--	--	--	28,961
Staff development and recruitment	5	--	--	--	872	877	--	--	--	877
Miscellaneous expenses	44,617	30	--	11,502	30,406	86,555	--	--	--	86,555
	<u>\$ 10,392,839</u>	<u>\$ 959,207</u>	<u>\$ 521,880</u>	<u>\$ 5,057,010</u>	<u>\$ 2,818,718</u>	<u>\$ 19,749,654</u>	<u>\$ 95,693</u>	<u>\$ 30,963</u>	<u>\$ (99,226)</u>	<u>\$ 19,777,084</u>

The Notes to Consolidated Financial Statements are an integral part of these statements.

**Urban Resource Institute and Affiliates
Consolidated Statements of Functional Expenses
Year Ended December 31, 2009**

	Shelter Services	Urban Center for the Developmentally Disabled	Urban Center for Alcoholism Services	Intermediate Care Facilities/ Individualized Residential Alternative	General and Administration	URI Total	Urban Resource Housing Development Fund	Urban Center for Change	Eliminations	Total
Personnel costs	\$ 7,566,443	\$ 759,154	\$ 506,781	\$ 3,518,937	\$ 2,603,774	\$ 14,955,089	\$ --	\$ --	\$ --	\$ 14,955,089
Consultants	24,134	--	4,985	381,819	5,830	416,768	--	--	--	416,768
Data processing	--	--	--	--	16,628	16,628	--	--	--	16,628
Program/client supplies	43,722	2,786	9,765	52,468	13,824	122,565	--	--	--	122,565
Legal and accountant	--	--	--	--	106,785	106,785	--	--	--	106,785
Consumable supplies	53,387	19,023	6,612	22,822	16,298	118,142	--	--	--	118,142
Occupancy	702,181	64,020	51,894	86,015	--	904,110	--	--	(99,324)	804,786
Telephone	81,176	14,912	21,015	28,187	3,845	149,135	--	--	--	149,135
Repairs and maintenance	629,430	9,928	13,486	231,905	1,887	886,636	--	--	--	886,636
Equipment expense and rental	34,898	7,344	7,342	13,250	8,364	71,198	--	--	--	71,198
Auto expenses	40,883	--	--	65,107	9,177	115,167	--	--	--	115,167
Travel	22,925	3,652	387	12,101	16,215	55,280	--	--	--	55,280
Insurance	119,610	5,534	1,854	13,948	8,545	149,491	--	--	--	149,491
Interest	734,534	--	--	63,726	--	798,260	--	--	--	798,260
Client services	38,431	15,813	18,554	6,816	--	79,614	--	--	--	79,614
Depreciation and amortization	530,326	9,306	6,140	149,466	5,761	700,999	95,693	30,963	--	827,655
Food	21,722	2,794	27,006	160,573	--	212,095	--	--	--	212,095
Subcontract costs	--	1,816,517	--	--	--	1,816,517	--	--	--	1,816,517
Uncollectibles claims	--	--	4,314	--	--	4,314	--	--	--	4,314
Staff development and recruitment	--	--	--	--	5,327	5,327	--	--	--	5,327
Miscellaneous expenses	12,847	2,696	747	11,938	27,357	55,585	--	--	--	55,585
	<u>\$10,656,649</u>	<u>\$ 2,733,479</u>	<u>\$ 680,882</u>	<u>\$ 4,819,078</u>	<u>\$ 2,849,617</u>	<u>\$ 21,739,705</u>	<u>\$ 95,693</u>	<u>\$ 30,963</u>	<u>\$ (99,324)</u>	<u>\$ 21,767,037</u>

The Notes to Consolidated Financial Statements are an integral part of these statements.

Urban Resource Institute and Affiliates
Consolidated Statements of Cash Flows
Years Ended December 31, 2010 and 2009

	2010	2009
Cash flows from operating activities		
Changes in net assets	\$ (312,928)	\$ (160,750)
Adjustments to reconcile changes in net assets to net cash provided by operating activities		
Depreciation and amortization	824,459	827,655
Adjustment to allowance for uncollectibles	(6,994)	(13,634)
Changes in assets and liabilities		
Restricted cash, patient escrow funds	(4,641)	(6,920)
Due from funding agencies	364,615	(406,221)
Medicaid receivable	82,918	(174,680)
Prepaid expenses	(36,368)	7,317
Other current assets	(11,954)	26,221
Assets whose use is limited under bond indenture agreements held by trustee	--	40
Accounts payable and accrued expenses	(120,631)	(59,518)
Due to funding agencies	184,253	(270)
Patient escrow funds	5,058	2,825
Other current liabilities	3,876	(500)
Net cash provided by operating activities	<u>971,663</u>	<u>41,565</u>
Cash flows from investing activities		
Capital expenditures	(391,349)	(498,338)
Due from affiliates net	(515,694)	(347,260)
Net cash used by investing activities	<u>(907,043)</u>	<u>(845,598)</u>
Cash flows from financing activities		
Repayments of long-term debt	(271,300)	(275,128)
Net cash used by financing activities	<u>(271,300)</u>	<u>(275,128)</u>
Net decrease in cash	(206,680)	(1,079,161)
Cash and cash equivalents		
Beginning of year	<u>6,451,073</u>	<u>7,530,234</u>
End of year	<u><u>\$ 6,244,393</u></u>	<u><u>\$ 6,451,073</u></u>
Supplemental disclosure of cash flow information		
Cash paid during the year for interest	<u><u>\$ 780,380</u></u>	<u><u>\$ 798,260</u></u>

The Notes to Consolidated Financial Statements are an integral part of these statements.

Urban Resource Institute and Affiliates
Notes to Consolidated Financial Statements
December 31, 2010 and 2009

1. Organization and Purpose of the Corporation

Urban Resource Institute (“URI” or the “Corporation”) is a private, nonprofit corporation established in 1981 under the laws of the State of New York. The objective of the Corporation is to identify, analyze and research urban problems, specifically those problems which impact on the socially and/or economically disadvantaged and to define and effect resolutions to those problems.

The Corporation operates mainly in the five boroughs of New York City and is funded primarily by Federal, state and local government agencies. The Corporation also sponsors several social programs in and around the City of New York, as follows:

Program	Funded By
Urban Women's Residential Facilities	State of New York - Department of Social Services
Urban Center for the Developmentally Disabled	New York City - Department of Mental Health, Mental Retardation and Alcoholism Services
Urban Center for the Developmentally Disabled - Transportation Program	New York State - Office for People with Developmental Disabilities
Urban Center for Alcoholism	New York State Medicaid Title XIX
Intermediate Care Facilities (“ICF”)/Individualized Residential Alternative (“IRA”)	New York State – Office for People with Developmental Disabilities
Urban Center for Change (“UCC”)	New York City Department of Homeless Services

2. Summary of Significant Accounting Policies

Basis of Presentation

The consolidated financial statements include Urban Resource Institute, Urban Center for Change Housing Development Fund Corporation, and Urban Resource Housing Development Fund Corporation with all significant intercompany transactions eliminated.

Financial reporting by not-for-profit organizations requires that resources be classified for accounting and reporting purposes into net asset categories according to externally (donor) imposed restrictions.

For the years ended December 31, 2010 and 2009 the Corporation had accounting transactions in the unrestricted net asset category. Unrestricted net assets are net assets that are not subject to donor imposed restrictions.

Revenue and Support Recognition

The Corporation recognizes contributions as revenue when they are received or unconditionally pledged and records these revenues as unrestricted or restricted support according to donor stipulations that limit the use of these assets due to time or purpose restrictions.

The Corporation reports gifts of cash and other assets as restricted support if they are received with donor stipulations that limit the use of the donated assets. When a donor restriction expires, temporarily restricted net assets are reclassified to unrestricted net assets and reported in the consolidated statements of activities as net assets released from restrictions

The Notes to Consolidated Financial Statements are an integral part of these statements.

Urban Resource Institute and Affiliates
Notes to Consolidated Financial Statements
December 31, 2010 and 2009

The Corporation accounts for those contract and grant revenues which are exchange transactions in the consolidated statements of activities to the extent that expenses have been incurred for the purpose specified by the grantor during the period. In applying this concept the legal and contractual requirements of each individual program are used as guidance. All monies not expended in accordance with the grant or contract are recorded as a liability to the grantor as the Corporation does not maintain any equity in the grant or contract.

Funds received under exchange contracts in advance of their usage are classified as deferred income in the consolidated statements of financial position.

The Corporation recognizes revenue from contractual billings equivalent to the cost incurred to provide such service. Additionally, the Corporation provides management services primarily to an affiliated unconsolidated entity (Note 5).

Revenue from Title XIX Medicaid billings and fee for service contracts is recognized at the time services are provided. Medicaid billing rates are established by the State of New York Department of Social Services. Revenue from Title XIX Medicaid billings comprised 26 percent of total revenue and support for each of the years ended December 31, 2010 and 2009.

Property and Equipment

Property and equipment is stated at cost. Depreciation is provided over the estimated useful lives of the assets by the straight-line method. The principal rates used for computing depreciation are as follows:

Class	Estimated Life (Years)
Building and improvements	25
Office furniture, equipment, and fixtures	5 to 7
Leasehold improvements	10
Auto	5

Cash Equivalents

Cash equivalents consists of money market funds.

Assets Whose Use is Limited, Under Bond Indenture Agreements, Held By Trustee

Assets whose use is limited include (a) debt service fund – assets held by the trustee under the terms of the bond agreement for the payment of debt service; (b) debt service reserve fund – assets set aside under the bond agreement for the payment of principal, sinking fund installment or redemption price of and interest for the New York City Industrial Development Agency Civil Facility Revenue Bonds Series 2003A and Series 2003B (c) project fund – assets set aside for payment of project costs.

Deferred Financing Costs, Net

Expenses incurred by the Corporation in connection with obtaining bond financing, are being amortized using the straight-line method over periods ranging from 5 to 30 years. Amortization expense charged to operations for each of the years ended December 31, 2010 and 2009 was \$24,629 and \$24,648, respectively.

The Notes to Consolidated Financial Statements are an integral part of these statements.

Urban Resource Institute and Affiliates
Notes to Consolidated Financial Statements
December 31, 2010 and 2009

Future amortization on deferred financing cost is as follows:

Year	Amount
2011	\$ 24,648
2012	24,648
2013	24,648
2014	24,648
2015	24,648
2016 and thereafter	<u>426,208</u>
	<u>\$549,448</u>

Concentrations and Use of Accounting Estimates

The Corporation routinely maintains cash balances at financial institutions in excess of federally insured limits.

The preparation of consolidated financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at December 31, 2010 and 2009 and the reported amounts of revenues and expenses during the years then ended. Actual results could differ from these estimates.

Reclassifications

Certain items at December 31, 2009 have been reclassified to conform to the presentation at December 31, 2010. There was no change in net assets as a result of these reclassifications.

Long-lived Assets

The Corporation reviews long-lived assets, including property and equipment, for impairment whenever events or changes in business circumstances indicate that the carrying amount of assets may not be fully recoverable. Management has determined that no assessment was required for periods presented in these consolidated financial statements

3. Income Taxes

The Corporation is exempt from Federal income taxes under Section 501(c)(3) of the Internal Revenue Code.

The Corporation adopted the accounting pronouncement dealing with uncertain tax positions, as of January 1, 2009. Upon adoption of this accounting pronouncement, the Corporation had no unrecognized tax benefits. Furthermore, the Corporation had no unrecognized tax benefits at December 31, 2010 and 2009. In addition the Corporation has no income tax related penalties or interest for the periods presented in these financial statements. The Corporation has no open tax years prior to 2007.

4. Due From/To Funding Agencies

Amounts due from funding agencies are as follows:

	2010	2009
State of New York, Department of Social Services\$	1,905,355	\$ 1,670,703
City of New York – Department of Homeless Services	213,259	212,940
State of New York – Children & Family Services\	11,931	8,579
State of New York – Office for People with Developmental Disabilities	208,558	814,634
City of New York – Department of Mental Health, Mental Retardation and Alcoholism Services	<u>34,037</u>	<u>30,899</u>
	<u>\$2,373,140</u>	<u>\$2,737,755</u>

The Notes to Consolidated Financial Statements are an integral part of these statements.

Urban Resource Institute and Affiliates
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	2010	2009
Amounts due to funding agencies are as follows:		
State of New York – Office for People with Developmental Disabilities	\$ 237,190	\$ 37,696
City of New York – Department of Mental Health, Mental Retardation and Alcoholism Services	--	15,241
	<u>\$ 237,190</u>	<u>\$ 52,937</u>

5. Property and Equipment

Property and equipment consisted of the following at December 31:

	2010	2009
Land	\$ 903,180	\$ 903,180
Building	11,363,180	11,363,180
Building improvements	3,380,506	3,121,486
Office furniture, equipment and fixtures	1,805,774	1,694,120
Leasehold improvements	5,261,260	5,240,585
Auto	<u>181,416</u>	<u>181,416</u>
	22,895,316	22,503,967
Less: Accumulated depreciation	<u>10,154,138</u>	<u>9,354,328</u>
Property and equipment, net	<u>\$ 12,741,178</u>	<u>\$ 13,149,639</u>

Depreciation expense charged to operations for the years ended December 31, 2010 and 2009 totaled \$799,810 and \$803,007, respectively.

6. Related Party Transactions

The Corporation provides management services to Addiction Research and Treatment Corporation (“ARTC”), an organization affiliated through common management and similar Trustees. Billings to ARTC for 2010 and 2009 totaled \$1,237,416 and \$1,258,368, respectively. The Corporation is reimbursed by ARTC for the actual expenses incurred in providing the management services. Other provisions of the agreement between URI and ARTC require ARTC to provide office facilities and the computer software necessary for the Corporation to fulfill its obligations. Amounts due from (to) ARTC at December 31, 2010 and 2009 were \$1,334,226 and \$1,344,799, respectively. These amounts are unsecured, non-interest bearing cash advances.

7. Long Term Debt

8. Long term debt is comprised of the following:	2010	2009
Mortgage note payable in semi-annual payments including interest at 7.68 percent and administrative fees; secured by building (Benham St.), maturing August 2015.	\$ 179,425	210,725
Mortgage note payable in semi-annual payments including interest at 7.68 percent and administrative fees secured by building (Linden Boulevard), maturing August 2015.	185,550	217,850

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	2010	2009
New York City Industrial Development Agency Civil Facility Revenue Bonds Series 2003A for \$1,515,000 with interest at 6.50 percent due November 1, 2013 and Series 2003B for \$9,240,000 with interest at 7.375 percent due November 1, 2033. The Bonds were issued to refinance the bridge loan for the acquisition of 1011 Ocean Avenue, the renovation of 1011 Ocean Avenue and the refinancing of the 539 West 152 nd Street mortgage note. The Bonds are secured by the buildings and require interest payments on a quarterly basis and principal semiannually	\$ 9,800,000	\$9,965,000
Mortgage note payable in monthly payments of \$3,558 plus interest at 6.75 percent; secured by the buildings, all related assets and an assignment of all leases and awards relating to the premises, maturing October 2018.	334,485	377,185
Proceeds of New York State exempt tax bond issue used to renovate the Urban Women's Residential Facilities ("UWR"). As of December 31, 2010 no interest or repayment terms had been set. Funds for the repayment of this debt are to be provided by the City of New York under the terms of the Corporation's UWR operating contract.	<u>3,824,623</u>	<u>3,824,623</u>
	14,324,083	14,595,383
Less: Amounts due within one year	<u>259,875</u>	<u>246,775</u>
	<u>\$ 14,064,208</u>	<u>\$ 14,348,608</u>

Future maturities of long term debt are as follows:

Year	Amount
2011	\$ 259,875
2012	299,500
2013	320,200
2014	341,100
2015	271,475
2016 and thereafter	<u>12,831,933</u>
	<u>\$14,324,083</u>

Bonds Payable

In accordance with the terms of the bond instrument, New York City Industrial Development Agency (the "Issuer") acquires the facilities and leases it to the Corporation pursuant to terms of the lease agreement. The Corporation has sole and exclusive possession of the facilities through November 1, 2033. Upon termination or expiration of the lease term, the Corporation shall purchase the facilities from the Issuer for the purchase price of \$1 in accordance with due written notice. For consolidated financial statement purposes the transaction has been treated as if the Corporation financed the construction. That is, the plant and equipment remains on the Corporation's consolidated statements of financial position and the attendant debt has been recorded as a liability.

The Notes to Consolidated Financial Statements are an integral part of these statements.

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8. Pension

Substantially all of the Corporation's full time employees are covered by the noncontributory, defined contribution pension plan – ARTC Employees' Retirement Plan Trust. The pension plan is funded by annual contributions equal to 7.5 percent of eligible employees' current salaries. The pension expense for the years ended December 31, 2010 and 2009 was \$828,405 and \$843,212, respectively. It is the Corporation's policy to fund the plan currently.

9. Commitment and Other Matters

The Corporation rents office and program space from an unconsolidated, related entity under yearly leases expiring June 30, 2011, there were no new leases agreement as of the date of the consolidated financial statements. Rent expense for these leases amounted to \$100,430 and \$114,020 for the years ended December 31, 2010 and 2009, respectively.

A claim has been filed against the Corporation in June 2010 in the amount of \$149,814 alleging that URI breached a contract that required it to make payments for electric and gas utilities over an extended period of time. URI believes the early termination was lawful and is defending against the claim. The ultimate outcome of this litigation is not known and no amounts have been accrued in these consolidated financial statements.

10. Subsequent Events

The Corporation has evaluated subsequent events occurring after the consolidated statement of financial position date through the date of June 10, 2011. Based on this evaluation, the Corporation has determined that no subsequent events have occurred, which require disclosure in the consolidated financial statements.